September 23, 2019

Dear Candidate:

The Davenport Education Association (DEA), affiliated with the Iowa State Education Association (ISEA) and the Working Iowa Neighbors (WIN) Committee of the Quad City Federation of Labor (AFL-CIO), is interested in your views on issues of importance to our members. The DEA is the certified bargaining representative of the teachers and professional staff in the Davenport Community School District (DCSD).

If you are interested in a recommendation of your candidacy by the DEA and its affiliates, please fill out the attached questionnaire in its entirety and return it, either via regular postal mail with a postmark of Monday, September 30, 2019 to: lowa-state-Education Association (ISEA) Quad City Regional Office, 1035 Lincoln Road, Suite 301, Bettendorf, IA 52722 or by e-mail by 5:00 pm on Tuesday, October 1, 2019 to tpaone@isea.org.

Panel face-to-face interviews of each candidate who is to appear on the ballot for the DCSD Board of Education will take place on Tuesday, October 1 and Wednesday, October 2, 2019 at the ISEA Quad Cities Regional Office at following time intervals:

Tuesday, October 1, 2019	Wednesday, October 2, 2019	
6:00 pm	6:00 pm	
6:20 pm	6:20 pm	
6:40 pm	6:40 pm	
7:00 pm	7:00 pm	
7:20 pm	7:20 pm	
7:40 pm	7:40 pm	
8:00 pm	8:00 pm	

Please contact the ISEA office for the time(s) you prefer for your interview. Times will be allotted on a 'first-come, first-served' basis.

A press conference is scheduled for <u>Wednesday</u>, <u>October 9</u>, <u>2019 at 4:30 pm at Davenport West High School's</u> <u>library</u> announcing the DEA's recommended candidates for the DCSD Board of Education. You will be notified in advance of that press conference if you are selected as one of the DEA's recommended candidates.

If you have any questions, please feel free to contact the ISEA office at (563) 355-3731 or tpaone@isea.org. Thank you very much.

Sincerely,

Amanda Crecelius

Amanda Crecelius
Political Action Chair
Davenport Education Association (DEA)

DAVENPORT EDUCATION ASSOCIATION (DEA)

CANDIDATE QUESTIONNAIRE: SCHOOL BOARD CANDIDATES

ELECTION DATE: TUESDAY, NOVEMBER 5, 2019

Candidate : Daniel Gosa School District : Davenport

Telephone: 563-570-4821 E-Mail: dl.gosa5612@gmail.com

Mailing Address: 2223 Aspen Dr. Davenport, IA 52806

1) TELL US ABOUT YOURSELF

A. Background/experience/interest in the Davenport Community School District (DCSD). Why are you running for a position on the DCSD Board of Education?

A little about myself, My beautiful wife Samantha and I have 4 amazing kids Alex, Mackenzie, Mylie and Jordan. I am a proud union member with the Heat and Frost Insulators (IAHFIAW) I have been in the union for 16 years now, and I am currently working for my International Union as the Midwest Regional Organizer, in my job I oversee 13 local unions within the states of Iowa, Illinois, Minnesota, Wisconsin, North and South Dakota, Missouri, Nebraska, Kansas and part of Michigan and help assist them in growing their membership through organizing as well as NLRB elections. I was recently re-elected to the presidency for Davenport North Little League for my 5th term, I am also on my second term to the United Way Board of Directors, I am currently a delegate to the Quad City and Iowa City Federation of labor. I also was a founding board member of Iowa Labor History Society. I am very active within the community and the labor movement. I am seeking re-election for the board. I I am a proud graduate of the Davenport Community School District. Currently Samantha and I have 3 students (1st grader at Fillmore, 7th grader at Wood and a freshmen at North) currently enrolled in the district, so in short board decisions definitely affect my family and friends and we need a board member that is knowledgeable and understands how things work.

2) COLLECTIVE BARGAINING AND WORKING/LEARNING CONDITIONS

- A. Do you support or oppose the reinstatement of collective bargaining rights for teachers and support staff (also known as Chapter 20 of the Iowa Code) prior to its changes in February 2017? Chapter 20 is a must and anything we can put in place to work within the new law to protect our hard working employees
- B. Do you support or oppose comprehensive master contracts for teachers and support staff to include all legal items that were previously included in the master contracts prior to February 2017? absolutely and if necessary put board policies in place to protect those items
- C. Do you support or oppose the outsourcing of public services/jobs in the DCSD? if you go over meeting minutes you will see I am opposed to outsourcing, everything works better when we keep things in-house
- D. Do you support or oppose a Labor Management Committee consisting of District officials and Association members that meets on a periodic basis to address issues of importance to both parties? I think this could be a good thing if it's effective and both sides are able to work together collectively
- E. What is your perception of the current working and learning climate in the Davenport Community School District? Do you have any ideas on how to insure a positive working and learning climate in the Davenport Community School District? I think the district definitely needs improvement with working together and treating employees with the respect they deserve. I have always asked for advice on what the employees needs are to have a positive working environment and a successful learning climate

3) FISCAL/EDUCATIONAL CONCERNS

A. School districts in Iowa have for over a decade received less than the rate of inflation for allowable growth or supplemental state aid from the State of Iowa, relying either more and more on locally generated revenue sources or cutting budget expenditures in order to remain fiscally solvent. If faced with the decision to cut the school district's budget, what would you cut to remain fiscally solvent? What would you consider "off-limits?"

	adr	you look into meeting minutes I continually speak to the fact that we need to cut more ministrative (ASC) positions to insure cuts that directly affect the classroom are a last ource	
В.	bel I be	nat role does the Fine, Applied and Technical Arts play in the education of students? Do you lieve the DCSD currently provides enough support for those classes? elieve that they play a tremendous role in students education as well as the experience to successful in life, I do feel that there is always more room for more support	
C.	Wh	nat are your three (3) top issues/concerns with the Davenport Community School District?	
		Ensure that All students receive the proper education and are ready to either continue their ucation or enter the workforce with the skills they need to be successful	
	2. (Continue to work with local state legislators to advocate for Equal school funding	
	3. 0	Continue to advocate for all curriculars	
YOUR CANDIDACY AND THE DAVENPORT EDUCATION ASSOCIATION'S RECOMMENDATION			
	A.	Are you seeking the recommendation of the Davenport Education Association for your candidacy and why? Yes I am seeking your endorsement as I feel I have been and will continue to be a voice for Organized Labor at the board table, also I am worried with the gutting of Chapter 20 that contract negotiations will be unfavorable to the bargaining units as a proud union member I know first hand the benefits of being covered by a Collective Bargaining Agreement	
	В.	What other groups, clubs and/or associations support your candidacy for the DCSD Board of Education? I was previously endorsed by the Quad City Federation of Labor, Tri-City	

4)

		Building Trades. I am currently seeking endorsements from Organized Labor as well as numerous Community groups and Local elected officials		
	C.	Tell us about your campaign and your strategy to win the election on November 5. My strategy is to get as many yard signs out to throughout the district and to hit the doors and talk to constituents, as well as have several mailers sent out		
for public o the deadlin	ffice es r	tion by the Davenport Education Association cannot be made for a particular candidate unless that candidate has completed in full and submitted this written questionnaire by equested. This questionnaire was submitted to the Davenport Education Association on, 2019.		
questionna	ire i	rize the Davenport Education Association and its affiliates to publish my answers to this in print, its press releases and conferences, on its social media and web pages and any other nunication with its members and the general public as it sees necessary.		
Signed				
Date				
Please mail by regular postal mail (postmarked by Monday, September 30, 2019) or e-mail your completed questionnaire by Tuesday, October 1, 2019 at 5:00 pm to tpaone@isea.org . Thank you very much.				